



CITY OF BARTOW
CITY COMMISSION WORKSHOP
FRIDAY, JUNE 20, 2025 AT 9:00 A.M. (EST)
OR AS SOON THEREAFTER AS POSSIBLE
BARTOW CIVIC CENTER, SPENCE ROOM
2250 S. FLORAL AVE., BARTOW, FL 33830

AGENDA

1. CALL TO ORDER & ROLL CALL
2. EMPLOYER OF CHOICE INITIATIVE DISCUSSION
 - A. Position Classification and Career Ladder System
 - B. City of Bartow HR Policies, Procedures & Guidelines (Employee Handbook)
 - C. New Pay Grade Plan
 1. Market Rate Study
 2. City of Bartow Recommended Employee Rates for Existing Employees
3. ADJOURNMENT

Please be advised that if you desire to appeal from any decisions made as a result of the above hearing or meeting, you will need a record of the proceedings and in some cases a verbatim record is required. You must make your own arrangements to produce this record. (Florida Statute 286.0105). If you are a person with a disability who needs any accommodation in order to participate in this proceeding, you are entitled, at no cost to you, to the provision of certain assistance. Please contact the City Clerk's Office at 450 N. Wilson Avenue, P.O. Box 1069, Bartow, Florida 33831-1069 or phone (863) 534-0100 within 2 working days of your receipt of this meeting notification; if you are hearing or voice impaired, call 1-800-955-8771. Posted at City Hall, and the City's website www.cityofbartow.net on June 5 & 18, 2025.